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### **Veterinarian accepts post with Animal Control**

Dr. Kimberly Rudloff, DVM, has accepted an offer of employment as Kane County's new Veterinarian/Administrator for the Kane County Animal Control Department. Dr. Rudloff will begin her duties on Monday, February 6 at an annual salary of \$88,000.

"Dr. Rudloff is a caring and compassionate veterinary professional and a solid clinician, administrator and businesswoman with a consistent record of success," said Paul Kuehnert, Executive Director Kane County Health Department. "Based on her personal attributes, professional qualifications and past experiences I fully expect her to excel as Kane County's Veterinarian/Administrator."

A job description for the position was crafted by the Animal Control Subcommittee of the Public Health Committee. Dr. Rudloff's selection was the result of a recruitment process that began immediately after the Kane County Board passed Resolution 11-358, authorizing the hiring freeze exemption and approving the new job description. A national search was undertaken with ads in veterinary and public health professional journals and newsletters, as well as both print and online advertising in the Chicago metropolitan area. This resulted in the receipt of 110 applications, 7 of which met the qualifications (Doctor of Veterinary Medicine and specified levels of veterinary and management experience) for the position. 6 of the 7 qualified applicants were residents of the Chicago area, submitted their applications within a few weeks of the advertisements, and were interviewed.

All six qualified applicants were interviewed in three separate sessions by staff from Animal Control, Health Department Executive Director Paul Kuehnert and Assistant Director Barbara Jeffers, and the Public Health Committee. By consensus with the members of the Public Health Committee, two finalists, one of which was Dr. Rudloff, were recommended to Chairman McConnaughay for finalist interviews by the Chairman and the Health Department Executive Director. Once those interviews were completed, the candidates were ranked and references checked. Then the two finalist candidates met again with the Animal Control staff panel.

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“Taking all of this information into consideration and based on our ranking, which fully aligned with the ranking of the two finalists by the Public Health Committee, I made an offer to Dr. Rudloff, and she accepted it,” Kuehnert said.

Dr. Rudloff has been in practice since 1991. She obtained both her undergraduate degree (animal sciences) and her doctorate in veterinary medicine from the Ohio State University. Following graduation, she completed a one-year internship in emergency medicine and critical care. In addition to her years of clinical experience in both general and emergency veterinary medicine, Dr. Rudloff has served in professional teaching, clinical research, consulting, and administrative roles. As the Assistant Director of Membership and Field Services for the American Veterinary Medical Association she coordinated efforts to design and implement employment and housing programs for veterinarians and animal care technicians displaced by Hurricane Katrina. In her most recent position, she developed, established and now directs the veterinary technology and veterinary assistance programs for Sanford Brown College in Hillside, IL.

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